



2nd ANNUAL
COMPANY NEWSLETTER

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EXPERIENCE. QUALITY. RELIABILITY.

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NOTE FROM THE PRESIDENT



The early American author, Gerald Horton Bath, once stated that “Appreciation is the lubricant of life”. We would like to express our sincere appreciation to each of you for your contribution to helping Wheeler Electric have another successful year. We continue to receive work out of town and want to thank the employees that complete those projects, especially those that travel away from home! Tom Wilson, the creator of the 'Ziggy' comic strip reminds us that “Many of us are more capable than some of us....but none of us is as capable as all of us!” As we work together as a team, we can look forward to another great year in 2009!



Thanks again for your efforts! ~ *Doug Wheeler*

A BIG THANKS TO OUR OUTSTANDING EMPLOYEES!

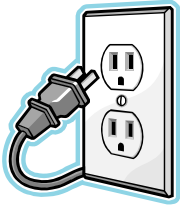
We continually receive “Atta-boys” from customers and anonymous callers thanking our electricians for a job well done, by our friendly crew!

COMPANY RECOGNITION

★ 2008 BBB Torch Award nominee ★
This award recognizes companies for their ethics and integrity in their dealing with customers, employees, and the community.
Wheeler was also nominated in 2006.

COMPANY HIGHLIGHTS

- Our shop office building received a major internal **remodel** this last summer, which included new carpet and tile, remodeled rest rooms, the addition of a break room, a beautiful conference room, and many other improvements. The office staff greatly appreciates all of the hard work Jeff Wheeler contributed, as he managed this huge undertaking! We are all very proud of such a great company, and now our customers and vendors can witness a great environment when they come visit!
- Wheeler was excited to implement the option of **Direct Deposit** for payroll in March 2008! We understand the value of fast and efficient processing and wanted to provide a practical option for our employees, especially those that work out of town! So far, over 60% of all employees are taking advantage of this free service and we encourage all others to try this convenient method! We even allow a 2nd account set up, for a savings account, if needed! Call Diane in Payroll today!



HAPPY★NEW★YEAR

2009

UPCOMING PROJECTS

IDAHO

- ◆ Bonneville County Work Release (I.F.)
- ◆ Mt. View Hospital Addition (I.F.)
- ◆ RTC Common Support Building (INL)
- ◆ Portneuf Medical Center T.I. Work (Poc)
- ◆ Madison High School (Rex)
- ◆ Westside Substation (I.F.)
- ◆ SDA Power Upgrade (INL)

OUT OF STATE

- ◆ Arapahoe Elementary School – Arapahoe, WY
- ◆ New Madrid Substation Upgrade – New Madrid, MO

SERVICE DEPARTMENT

Productivity levels of our service crews have increased by nearly 10% this year. The reasons behind this commendable growth in service calls are two:

1. The continued hard work and perseverance of our service crew craftsmen, Dallas Christensen and Erroll Gillman (and various apprentices). And,
2. Technology – new internet management program.

Our new management program has allowed our trucks to stay in the field, bill on site, track products used and hours worked, all in the palm of a hard-working electrician's hand. And to the accounting department's delight, the company is now billing 2 to 3 weeks faster. Thanks to our crew for their hard work and we look forward to increased productivity and revenue as we further streamline our processes.

PAYROLL NOTES

- ✓ Credit card receipts must be turned in, to avoid being charged personally! Please leave these in Peggy's basket as soon as possible!
- ✓ Holiday schedule for payday: If a holiday lands on Monday, Tuesday or Wednesday, payday will be delayed to Thursday! (Except WY & Twin Falls unions)
In 2009, this occurs for Memorial Day, Labor Day and Veteran's Day!
- ✓ If you work on a service work order, please list the W.O. # **AND** 'location name' on your time card!
- ✓ THANKS for time cards on Thursday!! We really appreciate your cooperation!

TOOLWATCH PROGRAM



The Toolwatch program is designed to keep track of company tools and equipment, so that we can easily determine the quantity and location of all tools. However, this system requires teamwork from the entire company! Here are some tips to remember:

1. Call Cody Wheeler when you need help with any tool situation. He is available to track any tool and will help decide if we need to purchase additional tools for your job.
2. If you have extra tools **BRING THEM TO THE SHOP**. This will save time and money, when other foreman are in need of something you aren't using.
3. **TAKE CARE OF THE TOOLS** as if they were your own. Wheeler is committed to providing the right tools for the job, so we all need to commit to keeping those tools in good condition!

- ⊙ Please make sure to use the correct PO or Job # on all **equipment rentals**, so we can code the invoice charge correctly.
- ⊙ **Vehicle Registration & Insurance** – If you drive a company vehicle, you are responsible for making sure you have current stickers on plates and registration & insurance in your truck at all times!

“Genius is one percent inspiration and ninety-nine percent perspiration.”
-Thomas A. Edison



YEARS OF SERVICE

Wheeler is proud to have many long-term, loyal employees working here!
We would like to recognize those employees with
10 years or more of uninterrupted service!

10 Years or more:

- ★ Heath Blackburn
- ★ Randy Chapman
- ★ Kevin Cameron
- ★ Dallas Christensen

15 Years or more:

- ★ Drew Adams
- ★ BillyRay Garrett
- ★ Bob Malloy
- ★ Gary Oneida
- ★ Steve Cobbyley
- ★ John Howe
- ★ Ron Newton
- ★ Rosanne Peterson
- ★ Doug Frugoli
- ★ Jerry Lamprecht

20 Years or more:

- ★ Gary Jester
- ★ Kelly Norman
- ★ Dennis Sucher
- ★ Shane Monson
- ★ Randy Norman



And thanks to everyone else for contributing to a great working environment for us all!

SERVICE IN ACTION

◆ **Careers on Wheels at Rocky Mountain Middle School** – Fall 2008

Our reputation allows us the opportunity to be invited to community events, and we were proud to send one of our electricians to demonstrate a “day in the life-of” to local middle schoolers.

◆ **Grand Teton Council Boy Scouts of America** – Winter 2008

Over the years, Wheeler Electric, Inc. has donated time, money and services to helping the Boy Scouts with their fundraisers and group outings. Wheeler was the major sponsor for the 12th Annual Boy Scout Holiday Auction in Idaho Falls and also in Pocatello this year.

ENTERTAINMENT CORNER

Have you ever had one of those days?!
You're not alone...we've heard a couple
of funnies in 2008!

“My dog ate my check!” – Sure enough,
this employee brought in his remaining half
of a check, to get a new one issued!

“My check was cut in half, along with
some junk mail!” – Oops, watch out for
those piles!

Diane in Payroll does a great job for us!
And the silly stuff has kept her laughing!

☺ Just reminding you to keep smiling! ☺

If you have comments or questions, please email

wheels@wheelerelectric.com

